

Employment Security Department

How We Can Help

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**Employment
Security
Department**
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Employment Security Department Offers a Variety of Services

WorkSource

- Helps people find jobs
- Connects workers to training
- Helps employers find qualified workers

Unemployment Insurance

- Partially replaces income when a worker loses their job through no fault of their own

Employment Security Department Response to Layoff in Community

Worker Adjustment & Retraining Notification Act

- Federal law requiring 60-day notice to impacted workers, ESD, and local government

ESD Rapid Response

- Shortly after WARN notice, ESD establishes on-site contact with employer and affected workers
- Provides information and access to available services, technical assistance with economic development agencies, assist local community to develop response plans
- Assists eligible workers filing for unemployment insurance and other services

WorkSource is a Partner in the Workforce Development System

Services for Job Seekers

- Skill assessments
- Career guidance and job planning
- Workshops to improve job-search skills
- Referrals to training programs
- Job referrals and job-placement assistance

*WorkSource services are **available to all job seekers**, whether or not you are claiming unemployment insurance.*

Unemployment Benefits

Eligibility

- A claimant must:
 - Have worked at least 680 hours in base year
 - Be unemployed through no fault of his/her own
 - Be **able** to work
 - Be **available** to work
 - Be **actively seeking** work

Unemployment Benefits

Filing a claim

- Initial claims are filed by phone or Internet
- Decisions can be appealed
- Benefit amount based on prior earnings
- Eligible claimants file every week to continue receiving benefits

Unemployment Benefits

Claimants must actively seek work

- At least three documented job searches each week; and/or
- Participate in three or more approved WorkSource job-search activities (e.g., résumé-writing and interviewing skills); and
- Immediately accept a suitable job offer

Other Programs May Be Available to Assist Dislocated Workers

- Training Benefits
- Commissioner-Approved Training
- Shared Work (Short-Time Compensation)
- Self-Employment Assistance Program
- Trade Adjustment Assistance

Summary

Questions?